



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No. IRC3054 Deadline for Applications: 2 December 2015

<b>Title</b>	<b>Director, Fisheries and Aquaculture Policy and Resources Division (FIA)</b>
<b>Grade</b>	D-2
<b>Number</b>	0116696
<b>Duty Station Location</b>	Rome, Italy

#### Summary of Duties and Functions

The Fisheries Aquaculture Policy and Resources Division (FIA) is responsible for organizational results, programmes and activities related to the governance, policy, management and sustainable use and conservation of aquatic resources in accordance with modern management standards and best practices based on the Code of Conduct for Responsible Fisheries, its related guidelines, International Plans of Actions, strategies and the Eco-system Approach to Fisheries and Aquaculture. Under the general supervision of the Assistant Director-General, Fisheries and Aquaculture Department, the Director of FIA will:

- Provide leadership in ensuring technical quality and services provided by the Division within the context of FAO's strategic framework
- Develop relevant strategies and concepts, and exercise overall management responsibility, for the Division's programme of work
- Promote global coordination, international agreements and action, inter-country collaboration on global and regional issues and knowledge exchange, in particular through the FAO Committee on Fisheries (COFI)
- Lead and supervise the Division's efforts in developing and enhancing partnerships, in the context of FAO's strategic framework and the mandate of the Division
- Formulate and implement programmes for capacity-building and institutional strengthening, particularly in developing countries, at national and regional level

#### General Requirements

- Advanced university degree in fishery science or management and/or aquaculture or related fields;
- Proven advisory, managerial, technical leadership of a high order and scientific competence in the relevant subject areas;
- Extensive experience in administrative and financial management of the fishery sector and/or aquaculture agencies at one or more of national, regional or global levels;
- Extensive experience in fishery and/or aquaculture policy advice and intergovernmental consultations;
- Demonstrated ability to collaborate with specialists in other related disciplines (e.g. fishing/aquaculture technology, post-harvest practices, legislation, economics, social sciences).
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian;
- Demonstrated ability to lead and effectively manage a diverse team of people of different national and cultural backgrounds in an international setting

#### Leadership Competencies

**Results focus:** Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and

recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

**Please note that all candidates should adhere to FAO values of *Commitment to FAO, Respect for all and Integrity and Transparency.***

## **Remuneration**

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/rootindex.asp>

## **How to Apply**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)